Japan Tobacco Inc.

Fact Sheets

2019

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Fact Sheets

Financial Data

In 2015, the beverage business was classified as discontinued operations in accordance with IFRS requirements. Consequently, profit (loss) and some items from continuing operations and discontinued operations are presented separately for the financial results of 2015.

In these fact sheets, to provide a fair business performance comparison, we provide the figures of 2015 with a focus on continuing operations, except those related to the balance sheet, which are on a continuing and discontinued operations combined basis.

Revenue

	Billions of yen 3,000 ······					
	2,000					
	1,000					
	0					
		2015	2016	2017	2018	2019
Total		2,252.9	2,143.3	2,139.7	2,216.0	2,175.6
International Tobacco Business		1,317.2	1,199.2	1,237.6	1,312.3	1,310.9
Japanese Domestic Tobacco Business		677.3	684.2	626.8	621.4	611.5
Pharmaceutical Business		75.6	87.2	104.7	114.0	88.5
Processed Food Business		165.8	164.1	163.1	161.4	158.6
Other Business		17.0	8.6	7.5	6.8	6.1
Core Revenue						
International Tobacco Business		1,252.5	1,138.8	1,177.0	1,250.7	1,253.0
Japanese Domestic Tobacco Business		642.2	649.7	590.6	582.4	568.9

SG&A Expenses

SG&A

Billi	ons of yen 1,000 750 500 250 0						
		2015	2016	2017	2018	2019	
SG&A		789.3	754.1	786.9	770.4	831.7	
Advertising expenses		25.6	26.1	24.4	29.1	33.5	_
Promotion expenses		120.3	124.8	112.2	106.2	102.1	
Commission		51.3	50.9	54.5	52.7	55.5	
Employee benefit expenses		264.7	241.8	254.0	269.0	309.6	_
Research and development expenses		57.8	58.2	60.6	65.4	64.1	_
Depreciation and amortization		66.0	79.1	81.3	87.9	106.1	_
Impairment losses on other than financial assets		9.5	1.2	3.4	8.5	16.1	_
Losses on sale and disposal of property, plant and equipment, intangible assets, and investment property		19.2	11.3	4.8	8.8	9.4	
Other		174.9	160.9	191.6	142.8	135.3	_

R&D Expenses

	Billions of yen					
	80					
	60					
	40					
	20					
	0					
		2015	2016	2017	2018	2019
R&D		57.8	58.2	60.6	65.4	64.1
International Tobacco Business		8.3	8.3	8.0	8.5	9.1
Japanese Domestic Tobacco Business		17.4	17.8	18.5	18.1	20.1
Pharmaceutical Business		30.7	30.7	32.6	37.1	33.2
Processed Food Business		0.5	0.6	0.7	0.8	0.8
Other Business		0.7	0.8	0.8	0.8	0.8

Adjusted Operating Profit

	Billions of yen					
	800					
	600					
	400					
	200					
	0					
		2015	2016	2017	2018	2019
Adjusted Operating Profit		626.7	586.8	585.3	595.5	515.9
International Tobacco Business		394.4	336.2	351.3	384.5	340.8
Japanese Domestic Tobacco Business		254.1	260.2	232.3	209.0	187.2
Pharmaceutical Business		(2.3)	9.7	24.1	28.4	15.9
Processed Food Business		2.7	5.0	5.4	4.1	5.4
Other Business/Elimination		(22.2)	(24.4)	(27.8)	(30.6)	(33.4)

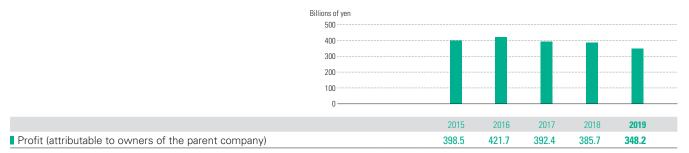
Operating Profit

	Billions of yen					
	600					
	400					
	200					
	0					
		2015	2010	2017	2010	2010
		2015	2016	2017	2018	2019
Operating Profit		565.2	593.3	561.1	565.0	502.4
International Tobacco Business		346.9	301.8	325.6	339.5	274.0
Japanese Domestic Tobacco Business		249.2	244.1	215.8	192.5	171.0
Pharmaceutical Business		(2.3)	9.7	24.1	26.3	72.7
Processed Food Business		3.2	5.0	5.4	2.9	5.5
Other Business		(31.8)	32.7	(9.8)	3.8	(20.8)

Financial Income and Expenses

	Billions of yen					
	50					
	40					
	30					
	20					
	0					
		2015	2016	2017	2018	2019
Financial Income		15.0	6.6	4.8	5.8	8.4
Financial Expenses		(15.1)	(21.7)	(27.3)	(39.3)	(45.5)

Profit (attributable to owners of the parent company)



Basic and Diluted Earnings per Share

	Yen 300					
	200					
	100					
	0					
		2015	2016	2017	2018	2019
Basic Earnings per Share		270.54	235.47	219.10	215.31	195.97
Diluted Earnings per Share		270.37	235.33	218.97	215.20	195.87

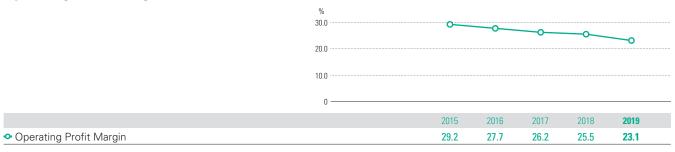
Return on Equity (attributable to owners of the parent company)

	%					
	25.0					
	20.0	•				
	15.0		~~~	<u> </u>		
	10.0					
	5.0					
	0					
		2015	2016	2017	2018	2019
 ROE (attributable to owners of the parent company) 		19.5	17.2	15.0	14.3	13.2

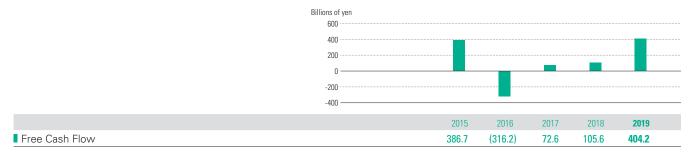
Return on Assets (ROA)

	% 20.0 ·····					
	15.0	•				
	10.0		~~			
	5.0					
	0					
		2015	2016	2017	2018	2019
• ROA		14.8	12.4	10.8	10.0	8.4

Operating Profit Margin



Free Cash Flow (FCF)



Capital Expenditure (CAPEX)

	Billions of yen 180						
	120						
	60						
	0						
		2015	2016	2017	2018	2019	
Capital Expenditure		129.8	113.0	140.9	159.8	131.4	
International Tobacco Business		77.2	70.6	68.4	75.7	78.3	
Japanese Domestic Tobacco Business		37.4	29.8	51.5	55.4	34.8	
Pharmaceutical Business		6.2	3.8	6.2	11.3	7.0	
Processed Food Business		5.7	5.7	10.4	12.7	6.1	
Other Business		3.3	3.1	4.3	4.6	5.2	

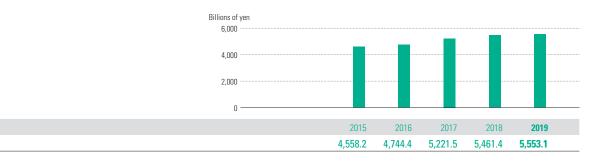
Depreciation and Amortization

	Billions of yen					
	200					
	150					
	100					
	50					
	0					
		2015	2016	2017	2018	2019
Depreciation and Amortization		133.1	140.8	145.4	158.7	168.1
International Tobacco Business		76.0	69.1	76.1	89.9	98.1
Japanese Domestic Tobacco Business		43.7	58.0	56.0	55.0	55.6
Pharmaceutical Business		4.6	4.9	5.1	5.1	5.5
Processed Food Business		6.5	6.4	6.1	6.7	6.8
Other Business		2.4	2.3	2.1	2.0	2.1

Note: Depreciation related to lease transactions have been excluded since 2019.

Total Assets

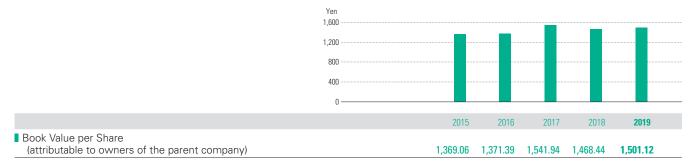
Total Assets



Total Equity and Equity Ratio (attributable to owners of the parent company)

	1,800				••••••••••••••••••••••••••••••••••••••	%
	2015	2016	2017	2018	2019	
Total Equity	2,521.5	2,528.0	2,842.0	2,700.4	2,743.6	
 Equity Ratio (attributable to owners of the parent company) 	53.8	51.8	52.9	48.2	48.0	

Book Value per Share (attributable to owners of the parent company)



Liquidity and Interest-Bearing Debt

	Billions of yen 1,000 ······					
	750					
	500					
	250					
	0					
		2015	2016	2017	2018	2019
Liquidity		529.0	297.0	291.8	308.7	375.8
Interest-Bearing Debt		255.3	555.3	755.8	987.6	974.5

Note: Lease obligations have been excluded from Interest-Bearing Debt since 2019.

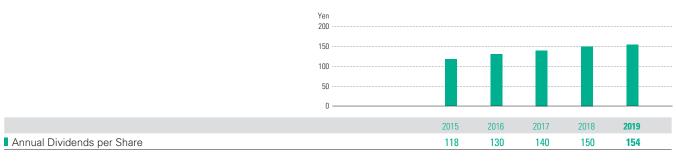
Debt/Equity Ratio

	Times 0.4					
	0.3					•
	0.2		$\overline{}$			
	0.1					
	0					
		2015	2016	2017	2018	2019
 Debt/Equity Ratio 		0.10	0.23	0.27	0.38	0.37

Interest Coverage Ratio

	Times 150 90 60 30 0	٩	<u> </u>			
		2015	2016	2017	2018	2019
 Interest Coverage Ratio 		132.4	55.5	38.0	33.7	22.2

Annual Dividends per Share



Dividend Payout Ratio on a Consolidated Basis

	% 80					
	60					
	40	•	-			
	20					
	0					
		2015	2016	2017	2018	2019
 Dividend Payout Ratio 		53.2	55.2	63.9	69.7	78.6

International Tobacco Business (Results for the 12 months ended December 31)

Tobacco Shipment Volume (by Brand)

GFB Total

Winston

Camel

LD

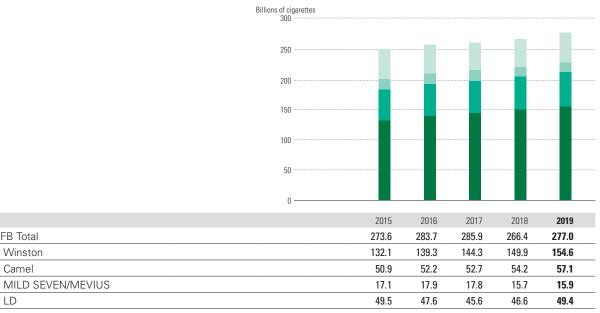
Total

CIS+

South & West Europe

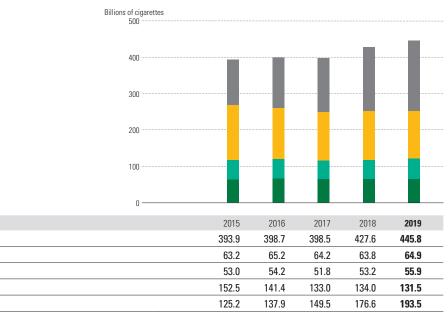
Rest-of-the-World

North & Central Europe



Note: We changed our definition of GFB from nine to these four brands in 2018.

Tobacco Shipment Volume (by Cluster)



Core Revenue and Adjusted Operating Profit

	Millions of dollars					
	12,000					
	10,000					
	8,000					
	6,000					
	4,000					
	2,000					
	0					
		2015	2016	2017	2018	2019
Core Revenue		10,338	10,490	10,498	11,330	11,496
Adjusted Operating Profit		3,257	3,095	3,138	3,493	3,126

Cluster Split

	% 100 75 50									
	0	2015		2016		2017		2018		2019
	Core Revenue	Adjusted Operating Profit	Core Revenue	Adjusted Operating Profit	Core Revenue	Adjusted Operating Profit	Core Revenue	Adjusted Operating Profit	Core Revenue	Adjusted Operating Profit
South & West Europe	18	16	19	21	19	22	18	19	17	21
North & Central Europe	22	33	21	31	19	19	19	26	19	27
CIS+	27	31	24	26	25	31	25	32	25	32
Rest-of-the-World	33	20	36	22	38	29	39	24	39	21

Share of Key Markets (12-month moving average, December)

	2015	2016	2017	2018	2019
France	21.4%	22.0%	22.0%	23.2%	24.5 %
Italy	21.1%	22.7%	23.1%	23.9%	24.5 %
Russia	33.6%	32.8%	33.2%	35.6%	39.0 %
Spain	22.3%	22.8%	24.0%	24.8%	25.7 %
Taiwan	39.2%	39.9%	41.7%	42.5%	45.2 %
Turkey	30.2%	29.4%	28.8%	27.7%	28.3 %
U.K.	42.0%	41.7%	40.4%	41.3%	43.6 %

Note 1: Market share of Russia includes Donskoy Tabak as of August 2018. Note 2: Reflect the updates in historical data from the sources.

International Tobacco Manufacturing-related Factory Location

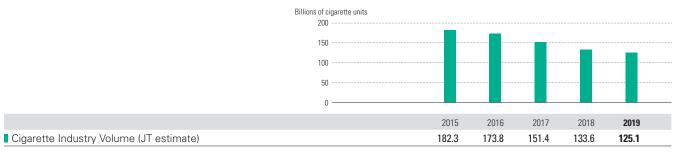
(As of December 31, 2019)

• Finished goods manufacturing factories • Other tobacco-related factories



Japanese Domestic Tobacco Business

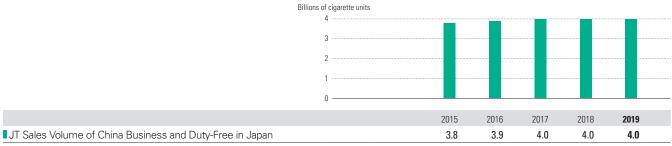
Cigarette Industry Volume (JT Estimate)



JT Cigarette Sales Volume and Market Share in Cigarette Category

Bi	llions of cigarette units 150					% 8	% 30
	100	•				6I	iO
	50	•		•			.0
	0					2	20
		2015	2016	2017	2018	2019	
JT Cigarette Sales Volume		109.2	106.2	92.9	82.0	75.5	
◆JT Total Market Share in Cigarette Category (JT estimate)		59.9	61.1	61.3	61.4	60.4	_
 MEVIUS Share in Cigarette Category (JT estimate) 		32.1	31.4	31.4	31.2	30.2	_

JT Sales Volume of China Business and Duty-Free in Japan



Note: China business covers China, Hong Kong, and Macau markets.

JT Revenue per Thousand Cigarettes

Yen						
6,500						
6,000	~~~					
5,500	0					
5,000						
4,500						
4,000 —						_
	2015	2016	2017	2018	2019	
	5,661	5,870	5,946	6,011	6,380	

•JT Revenue per Thousand Cigarettes

Note: JT Revenue per thousand cigarettes = (retail price sales – retailer margins – consumption tax – excise taxes) / sales volume X 1,000 From 2018, the figure includes the effects of IFRS15 application.

Composition of JT Products by Price Range

%					
100					
80					
60					
40					
20					
0					
	2015	2016	2017	2018	2019
	23.7	25.8	23.6	22.2	22.3
	68.1	66.1	65.3	69.4	73.2
	8.2	8.2	11.1	8.4	4.5

*1 ~ Sep. 2018: ¥450 or more, Oct. 2018 ~ Sep. 2019: ¥490 or more *2 ~ Sep. 2018: ¥420~¥440, Oct. 2018 ~ Sep. 2019: ¥420~¥480

Products Priced at ¥510 or more per pack*1 Products Priced at ¥420~¥500 per pack*2 Products Priced at ¥410 or less per pack

Taxation

All tobacco products sold in Japan are subject to the national tobacco excise tax, national tobacco special excise tax, and local tobacco excise tax. As of March 2020, the national tobacco excise tax is set at ¥5,802 per thousand cigarettes, the national tobacco special excise tax at ¥820 per thousand cigarettes, and the local tobacco excise tax is set at ¥6,622 per thousand cigarettes.

Incremental tax hikes will be implemented on tobacco products two times in October 2020 and October 2021, by ¥1 per cigarette unit each year.

In the past, T-Vapor was classified as "pipe tobacco." The taxable amount for T-Vapor products was determined through weight conversion to cigarette units. From October 2018, a new taxation category for T-Vapor was established, with T-Vapor products subsequently being taxed using a conversion method based on weight and retail price.

From 2018 to 2022, as a transitional measure for the change in the taxation system, the ratio of the conversion method under the former taxation system will be gradually reduced and the ratio of the conversion method under the new taxation system will be gradually increased.

In addition, the Consumption Tax Law imposes a 10% consumption tax on manufactured tobacco, as is the case with other goods and services. Manufactured tobacco is sold at retail list price, which is tax-inclusive.

Changes of Tobacco Excise Taxes

		Tobacco Consumption Tax			
	A	or. 1985	May 1986		
	Ad valorem (%)	Weight based (¥/1,000 units)	Ad valorem (%)	Weight based (¥/1,000 units)	
National Tobacco Excise Tax	23.0	582	23.0	1,032	
National Tobacco Special Excise Tax	_	_	_		
Local Tobacco _Excise Tax	22.4	550	22.4	1,000	
Total Tobacco Excise Tax	45.4	1,132	45.4	2,032	
Consumption Tax	_	_	—	_	
Changes in Taxation	• Tobacco Co Tax introdu	ced	 ¥1,000 dedu tax base for Tobacco Con Tax increase 	Ad valorem sumption	

Reference		
Retail Price of MILD SEVEN/	1000	1/200
MEVIUS per pack	¥200	¥220
Tax Rate on MILD SEVEN/ MEVIUS per pack		
(incl. Consumption Tax)	56.7%	59.7%

Breakdown of List Price per Pack

(As of March 2020)	Cigarette product (list price ¥490 per pack)		(MEVIUS fo	r product r Ploom TECH, 490 per pack)	(MEVIUS for	r product Ploom TECH+, 500 per pack)	(MEVIUS	r product for Ploom S, 490 per pack)		
Consumption Tax	¥44.55	9.09%	¥44.54	9.09%	¥45.45	9.09%	¥44.54	9.09%		
Retailer's Margin	¥49.00	10.00%	¥49.00	10.00%	¥50.00	10.00%	¥49.00	10.00%	-	
Total Tobacco Excise Tax	¥264.88	54.06%	¥92.26	18.83%	¥98.25	19.65%	¥164.44	33.56%]
National Tobacco Excise Tax	¥116.04	23.68%	¥40.42	8.25%	¥43.04	8.61%	¥72.04	14.70%		
National Tobacco Special Excise Tax	¥16.40	3.35%	¥5.71	1.17%	¥6.08	1.22%	¥10.18	2.08%		\succ
Local Tobacco Excise Tax	¥132.44	27.03%	¥46.13	9.41%	¥49.13	9.83%	¥82.22	16.78%	_	
JT's Proceeds	¥131.57	26.85%	¥304.20	62.08%	¥306.30	61.26%	¥232.02	47.35%	\mathbf{h}	

Net sales excluding excise taxes

Net sales including excise taxes

Retail price

		Tobacco Excise Tax											
	Apr. 1989	Apr. 1997	Dec. 1998	May 1999	Jul. 2003	Jul. 2006	Oct. 2010	Apr. 2014	Oct. 2018	Oct. 2019	Oct. 2020 (plan)	Oct. 2021 (plan)	Oct. 2023 (plan)
						Weight	based (¥/1,0	00 units)					
National Tobacco Excise Tax	3,126	3,126	3,126	2,716	3,126	3,552	5,302	5,302	5,802	5,802	6,302	6,802	6,802
National Tobacco Special Excise Tax			820	820	820	820	820	820	820	820	820	820	820
Local Tobacco Excise Tax	3,126	3,126	3,126	3,536	3,946	4,372	6,122	6,122	6,622	6,622	7,122	7,622	7,622
Total Tobacco Excise Tax	6,252	6,252	7,072	7,072	7,892	8,744	12,244	12,244	13,244	13,244	14,244	15,244	15,244
Consumption Tax	3.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	8.0%	8.0%	10.0%	10.0%	10.0%	10.0%
Changes in Taxation	Con- sumption Tax intro- duced Tobacco Consump- tion Tax renamed Tobacco Excise Tax	sumption Tax was increased	National Tobacco Special Excise Tax intro- duced				Tobacco Excise Tax increased		Tobacco Excise Taxincreased Taxation system changed (first phase, only for T-Vapor)		Excise Tax increased	 Tobacco Excise Taxincreased Taxation system changed (fourth phase, only for T-Vapor) 	•Taxation system changed (fifth phase, only for T-Vapor)
Reference													
Retail Price of MILD SEVEN/ MEVIUS per pack	¥220	¥230	¥250	¥250	¥270	¥300	¥410	¥430	¥480	¥490			
Tax Rate on MILD SEVEN/ MEVIUS per pack (incl. Consumption Tax)	59.7%	59.1%	61.3%	61.3%	63.2%	63.1%	64.5%	64.4%	62.6%	63.1%	_		

Note on Former Third Class Cigarettes: The Tobacco Tax Law was amended in the 2015 tax reform, and the reduced tax rate for the former third class cigarettes was abolished in April 2016. Transitional measures have been taken to implement tax rate changes in stages for the period from inception through October 1, 2019.

Changes of Tax Rates (T-Vapor)

Former taxation system

T-Vapor classified as "pipe tobacco" for taxation.

The tax for pipe tobacco is calculated by converting each taxable gram (the weight of leaf tobacco and roll paper or capsules) into one cigarette unit. (For example, our T-Vapor product, MEVIUS for Ploom TECH, had 2.8 taxable grams per pack under the former taxation system, equivalent to 2.8 cigarette units.)

New taxation system

From October 2018, a new taxation category for T-Vapor was established that applies both a weight-based tax and ad valorem tax. New standard defining the weight-based taxable amount: the weight of leaf tobacco and glycerin filler in products (the weight of roll paper and capsules are excluded).

• Calculation method to convert the taxable portion based on weight to the number of cigarette units: 0.4 taxable grams are converted to 0.5 cigarette units.

(For example, our T-Vapor product, MEVIUS for Ploom TECH, has 2.5 taxable grams per pack under the new taxation system. If the new taxation system is fully applied at 100%, the weight-based tax on MEVIUS for Ploom TECH will be equivalent to 3.125 cigarette units.)

Calculation method to convert the taxable portion based on retail price to the number of cigarette units: T-Vapor product retail price (excluding consumption tax) is divided by the amount equivalent to one cigarette unit (13.244 yen*/0.6), then multiplied by 0.5.
 *As of March 2020

(The retail price of our T-Vapor product, MEVIUS for Ploom TECH, is 445.45 yen.* If the new taxation system is fully applied at 100%, the ad valorem tax of MEVIUS for Ploom TECH will be equivalent to 10.092 cigarette units.)

*As of March 2020, excluding consumption tax

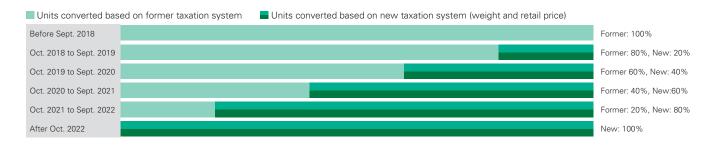
Transitional Measures

During the period from October 2018 to September 2022, the former and new taxation systems will be combined, with the application ratio of the new taxation system raised in five stages.

As a result, the taxable amount of T-Vapor products converted into cigarette units is calculated (as of March 2020) to be the sum of the:

- number of units converted based on the former taxation system x 0.6
- number of units converted based on weight under the new taxation system x 0.4
- number of units converted based on retail price under the new taxation system x 0.4

(For example, as of March 2020, the taxable amount per pack of our T-Vapor product, MEVIUS for Ploom TECH, is equivalent to 6.967 cigarette units.)



Reference

Changes of Tobacco Excise Tax on MEVIUS for Ploom TECH

	Before Sept. 2018 Former taxation system Taxable amount converted to cigarette units: 2.8 Total tobacco excise tax per unit: ¥12.244	Before Sept. 2019 Former taxation system and new taxation system combined Taxable amount converted to cigarette units: 4.921 Total tobacco excise tax per unit: ¥13.244	After Oct. 2019 Former taxation system and new taxation system combined Taxable amount converted to cigarette units: 6.967 Total tobacco excise tax per unit: ¥13.244
National Tobacco Excise Tax	14.84	28.55	40.42
National Tobacco Special Excise Tax	2.30	4.03	5.71
Local Tobacco Excise Tax	17.14	32.59	46.13
Total Tobacco Excise Tax	34.27	65.17	92.26
Consumption Tax	34.07	36.29	44.54
Retail Price of MEVIUS for Ploom TECH per pack	¥460	¥490	¥490
Tax Rate on MEVIUS for Ploom TECH per pack (incl. consumption tax)	14.9%	20.7%	27.9%

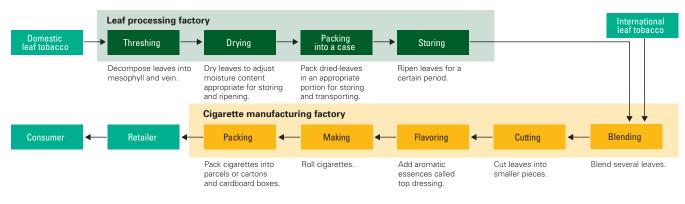
Changes of Tobacco Excise Tax on MEVIUS for Ploom TECH+

	Before Sept. 2019 Former taxation system and new taxation system combined Taxable amount converted to cigarette units: 5.248 Total tobacco excise tax per unit: ¥13.244	After Oct. 2019 Former taxation system and new taxation system combined Taxable amount converted to cigarette units: 7.419 Total tobacco excise tax per unit: ¥13.244
National Tobacco Excise Tax	30.45	43.04
National Tobacco Special Excise Tax	4.30	6.08
Local Tobacco Excise Tax	34.75	49.13
Total Tobacco Excise Tax	69.50	98.26
Consumption Tax	37.03	45.45
Retail Price of MEVIUS for Ploom TECH+ per pack	¥500	¥500
Tax Rate on MEVIUS for Ploom TECH+ per pack (incl. consumption tax)	21.3%	28.7%

Changes of Tobacco Excise Tax on MEVIUS for Ploom S

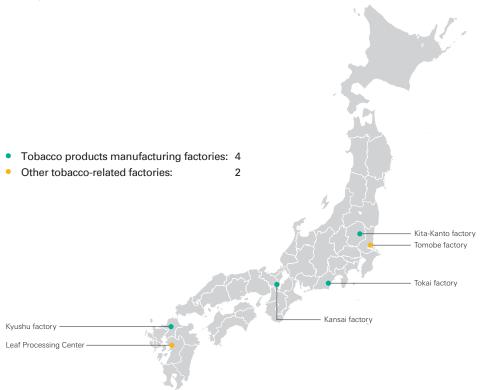
	Before Sept. 2019 Former taxation system and new taxation system combined Taxable amount converted to cigarette units: 11.424 Total tobacco excise tax per unit: ¥13.244	After Oct. 2019 Former taxation system and new taxation system combined Taxable amount converted to cigarette units: 12.657 Total tobacco excise tax per unit: ¥13.244
National Tobacco Excise Tax	66.28	72.04
National Tobacco Special Excise Tax	9.37	10.18
Local Tobacco Excise Tax	75.65	82.22
Total Tobacco Excise Tax	151.29	164.44
Consumption Tax	35.55	44.54
Retail Price of MEVIUS for Ploom S per pack	¥480	¥490
Tax Rate on MEVIUS for Ploom S per pack (incl. consumption tax)	38.9%	42.6%

Tobacco Manufacturing System

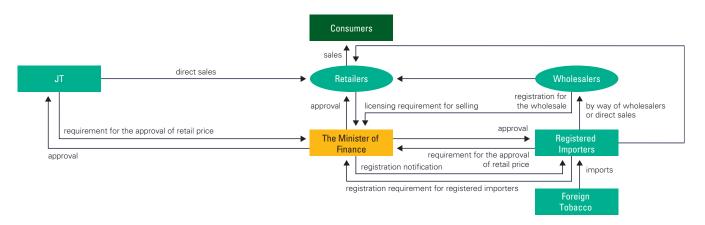


Tobacco Manufacturing-related Factory Location

(As of December 31, 2019)



Tobacco Sales System

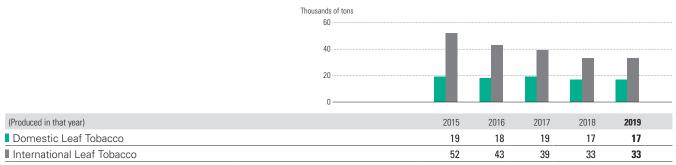


Japan Tobacco Inc. 017 Fact sheets 2019

Number of Domestic Tobacco Growers and Area under Domestic Leaf Tobacco Cultivation

	Thousands of growers 10				Thousands of ha 10
	8		<u></u>		
	6		_	_	6
	4				
	2				2
	0				0
(Contracted in that year)	2015	2016	2017	2018	2019
Number of Domestic Tobacco Growers	6	6	5	5	5
Area under Domestic Leaf Tobacco Cultivation	8	8	8	7	7

Volume of Domestic and International Leaf Tobacco Purchase



Total Payment for Domestic Leaf Tobacco and Price per 1kg

	Billions of yen	Yen
	40	0 2,000
	30	1,500
	20	1,000
	10	
	0	0
(Produced in that year)	2015 2016 2017 20	D18 2019
Total Payment for Domestic Leaf Tobacco	36.9 35.0 37.0 3	2.7 32.6
✤ Price per 1 kg	1,974 1,949 1,948 1,9	23 1,939

Number of Employees/Subsidiaries and Affiliates

Number of Employees

299				
0				
0				
0				
0				
0				
2015	2016	2017	2018	2019
Dec. 31	Dec. 31	Dec. 31	Dec. 31	Dec. 31
44,485	44,667	57,963	63,968	61,975
26,200	26,558	39,281	45,319	43,868
9,470	9,486	10,291	10,566	10,508
1,839	1,850	1,883	1,877	1,485
5,798	5,683	5,489	5,303	5,169
1,178	1,090	1.019	903	945
	Dec. 31 44,485 26,200 9,470 1,839	00 00 00 00 00 00 00 00 00 00	000 000 000 000 000 000 000 000	2015 2016 2017 2018 Dec. 31 Dec. 31 Dec. 31 Dec. 31 44,485 44,667 57,963 63,968 26,200 26,558 39,281 45,319 9,470 9,486 10,291 10,566 1,839 1,850 1,883 1,877

Note: The number of employees includes only those who are presently working directly for the Group. It excludes those who are seconded, on extended leave, etc.

	2015 Dec. 31	2016 Dec. 31	2017 Dec. 31	2018 Dec. 31	2019 Dec. 31
Number of Employees (parent company)	7,549	7,298	7,336	7,457	7,464
Number of Employees Based on Enrollment (parent company)	8,194	7,965	8,051	8,131	8,064

Subsidiaries and Affiliates

(As of December 31, 2019)

(10 01 200011001 01) 2010)				
Name	Location	Capital (Millions of yen)	Principal business	Holding rate of voting rights (%)
TS Network Co., Ltd.	Taito-ku, Tokyo	460	Japanese Domestic Tobacco	85.3
JT Logistics Co., Ltd.	Chuo-ku, Tokyo	207	Japanese Domestic Tobacco	100
Japan Filter Technology Co., Ltd.	Sumida-ku, Tokyo	461	Japanese Domestic Tobacco	88.9
Fuji Flavor Co., Ltd.	Hamura-shi, Tokyo	196	Japanese Domestic Tobacco	100
JT Engineering Inc.	Sumida-ku, Tokyo	200	Japanese Domestic Tobacco	100
TRUE SPIRIT TOBACCO COMPANY	Minato-ku, Tokyo	45	Japanese Domestic Tobacco	100
JT International Group Holding B.V.	Netherlands	thousands USD 1,800,372	International Tobacco	100 (100)
JT International Holding B.V.	Netherlands	thousands USD 1,800,372	International Tobacco	100 (100)
JT International S.A.	Switzerland	thousands CHF 923,723	International Tobacco	100 (100)
LLC JTI Russia	Russia	thousands RUB 108,700	International Tobacco	100 (100)
Gallaher Group Plc	U.K.	thousands GBP 172,495	International Tobacco	100 (100)
LLC Petro	Russia	thousands RUB 328,439	International Tobacco	100 (100)
JT International Germany GmbH	Germany	thousands EUR 37,394	International Tobacco	100 (100)
JTI Polska Sp. z o. o.	Poland	thousands PLN 200,000	International Tobacco	100 (100)
JTI Tütün Urunleri Sanayi A.S.	Turkey	thousands TRY 148,825	International Tobacco	100 (100)
Torii Pharmaceutical Co., Ltd.	Chuo-ku, Tokyo	5,190	Pharmaceutical	54.9
Akros Pharma Inc.	U.S.	thousands USD 1	Pharmaceutical	100 (100)
TableMark Co., Ltd.	Chuo-ku, Tokyo	22,500	Processed Food	100 (100)

Note 1: In addition to the above, JT has 213 consolidated subsidiaries and 13 companies accounted for by the equity method. Note 2: The figures in parentheses in the "Holding rate of voting rights" column are indirect holding rates included in the figures outside the parentheses.

Glossary of Terms Operating profit + Amortization cost of acquired intangibles arising from business acquisitions + **Adjusted Operating Profit** Adjusted items (income and costs)* * Adjusted items (income and costs) = Impairment losses on goodwill ± restructuring income and $costs \pm others$ **Core Revenue** Includes revenue from waterpipe tobacco and RRP,* but excludes revenue from distribution, (International Tobacco Business) contract manufacturing and other peripheral businesses. * Reduced-Risk Products (RRP): Products with the potential to reduce the risks associated with smoking. **Core Revenue** Excludes revenue from distribution of imported tobacco in the Japanese domestic tobacco (Japanese Domestic Tobacco business, among others, but includes revenue from domestic duty free, the China business, little **Business**) cigars and RRP* such as Ploom TECH devices and capsules. **Depreciation and Amortization** Depreciation of tangible fixed assets + Amortization of intangible fixed assets Free Cash Flow (FCF) FCF is sum of cash flows from operating activities and investing activities, but excludes the following items: - From operating CF: depreciation from lease transactions, interest received, dividends received, interest paid and income taxes related to these items excluding lease transactions - From investing CF: purchase of investment securities (both short-term and long-term), payments into time deposits, proceeds from sale or redemption of investment securities (both short-term and long-term), proceeds from withdrawal of time deposits and other investing activities not for business operation purposes **Global Flagship Brand (GFB)** Winston, Camel, MEVIUS and LD (International Tobacco Business) Short-term bank loans + CP + Bonds + Long-term borrowings + Lease obligations* Interest-Bearing Debt * Lease obligations have been excluded from interest-bearing debt since 2019. Interest Coverage Ratio Cash flow from operating activities / Interest paid* * Amount on Cash Flow Statement JT Cigarette Sales Volume Excludes sales volume of domestic duty free, the China business and RRP.* (Japanese Domestic Tobacco **Business**) Liquidity Cash and deposits + Marketable securities + Securities purchased under repurchase agreements **Return on Assets (ROA)** ROA = (Profit before income taxes) / Total assets [average of beginning and ending balance for the period] **Total Shipment Volume** Includes Fine Cut, cigars, pipe tobacco, snus, kretek, and T-vapor but excludes contract (International Tobacco Business) manufactured products, waterpipe tobacco and E-vapor.