



FOR IMMEDIATE RELEASE

Tokyo, November 27, 2017

JT Announces New Executive Appointments

Japan Tobacco Inc. (JT) (TSE: 2914) has today announced the Board of Directors' resolution concerning the Company's new executive appointments.

The appointment of the new President and Chief Executive Officer and Representative Director was announced separately in the Company's statement on November 21, 2017.

1. Change in Representative Directors

(1) Purpose of the change

We have decided to reorganize the management set-up to further support the development of the Company's business and expansion plans, following the completion of the current representative directors' term in office.

(2) Candidates for newly appointed Representative Directors

(To be appointed on March 27, 2018)

Name	New position	Current position
Naohiro Minami	Executive Vice President and Representative Director	Senior Vice President
Kiyohide Hirowatari	Executive Vice President and Representative Director	Senior Vice President

Note: The appointments of the Executive Vice Presidents are effective from January 1, 2018.

The appointments of the Representative Directors are subject to the ratification at the 33rd Ordinary General Meeting of Shareholders scheduled for March 27, 2018 and also the approval of resolutions at the Company's Board of Directors' meeting scheduled subsequently.

(3) Resigning Representative Director (To be appointed on January 1, 2018)

Name	New position	Current position
Yasushi Shingai	Member of the Board	Executive Vice President and Representative Director

Note: He will assume a new position as Member of the Board without the right to represent the Company as of January 1, 2018, and will then resign as Member of the Board upon the ratification at the 33rd Ordinary General Meeting of Shareholders scheduled for March 27, 2018.

(4) Biographies of the Candidates for newly appointed Representative Directors

Name · Date of Birth	Biography	Numbers of Shares held
Naohiro Minami January 21, 1964	Jun. 2012 (currently) Senior Vice President Jul. 2010 Deputy Financial Officer & Controller Dec. 2005 Controller Apr. 1986 Joined Japan Tobacco Inc.	11,000
Kiyohide Hirowatari November 11, 1965	Jun. 2012 (currently) Senior Vice President Jul. 2010 Vice President, Legal Division Apr. 1989 Joined Japan Tobacco Inc.	4,200

2. Changes in Members of the Board (To be appointed on March 27, 2018)

(1) Candidate for newly appointed Member of the Board

(current responsibilities)

Koichiro Watanabe Representative Director, Chairman of the Board, Dai-ichi Life Holdings, Inc.
Representative Director, Chairman of the Board, Dai-ichi Life Insurance Company, Limited

Note: He is a candidate for Outside Director, set out in Article 2, Item (xv) of the Companies Act of Japan. The appointment is subject to the ratification at the 33rd Ordinary General Meeting of Shareholders scheduled for March 27, 2018.

(2) Resigning Member of the Board

Hideki Miyazaki (currently Executive Vice President and Member of the Board)
Motoyuki Oka (currently Member of the Board 'Outside Director')

Note: Mr. Miyazaki will resign Executive Vice President on December 31, 2017.

3. Changes in Audit and Supervisory Board Members

(To be appointed on March 27, 2018)

(1) Candidate for newly appointed Standing Audit and Supervisory Board Member

Ryoko Nagata (currently Senior Vice President)

Note: The appointment is subject to the ratification at the 33rd Ordinary General Meeting of Shareholders scheduled for March 27, 2018.

(2) Resigning Standing Audit and Supervisory Board Member

Futoshi Nakamura

4. Candidate for Substitute Auditor (To be appointed on March 27, 2018)

Michio Masaki (currently Substitute Auditor)

Note: The appointment is subject to the ratification at the 33rd Ordinary General Meeting of Shareholders scheduled for March 27, 2018.

5. Changes in Executive Officers (To be effective from January 1, 2018)

(1) Promotion and Change in Responsibilities

Executive Vice President, Chief Finance Officer and Communications	Naohiro	Minami
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Executive Vice President, Compliance, General Affairs, Legal, Corporate Strategy, IT, CSR, Human Resources and Operation Review & Business Assurance	Kiyohide	Hirawatari
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(2) Newly appointed Executive Officers

Senior Vice President, CSR	Chigusa	Ogawa
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Senior Vice President, Human Resources	Koichi	Mori
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(3) Change in Responsibilities

Senior Vice President, Assistant to President	Ryoko	Nagata
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Japan Tobacco Inc. is a leading international tobacco company. Its products are sold in over 120 countries and its globally recognized brands include Winston, Camel, Mevius, LD and Natural American Spirit. With diversified operations, JT is also actively present in pharmaceuticals and processed foods. The Company's revenue was ¥2.143 trillion (US\$19,703 million()) in the fiscal year ended December 31, 2016.*

**Translated at the rate of ¥108.78 per \$1*

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JT's New Executive Appointments

Members of the Board

As of January 1, 2018.

Chairman of the Board	Yasutake Tango
Representative Director	Mitsuomi Koizumi
Representative Director	Mutsuo Iwai
Member of the Board	Yasushi Shingai
Member of the Board	Hideki Miyazaki
Member of the Board	Motoyuki Oka
Member of the Board	Main Kohda

Audit and Supervisory Board Members

As of January 1, 2018.

Standing Audit and Supervisory Board Member	Futoshi Nakamura
Standing Audit and Supervisory Board Member	Tomotaka Kojima
Audit and Supervisory Board Member	Yoshinori Imai
Audit and Supervisory Board Member	Hiroshi Obayashi

Executive Officers

As of January 1, 2018.

President	Chief Executive Officer	Masamichi Terabatake
Executive Vice President	President, Tobacco Business	Mutsuo Iwai
Executive Vice President	Chief Finance Officer and Communications	Naohiro Minami
Executive Vice President	Compliance, General Affairs, Legal, Corporate Strategy, IT, CSR, Human Resources and Operation Review & Business Assurance	Kiyohide Hirowatari
Senior Vice President	Compliance and General Affairs	Ryoji Chijiwa
Senior Vice President	President, Japanese Tobacco Business, Tobacco Business	Chito Sasaki
Senior Vice President	Head of China Division, Tobacco Business	Kazuhito Yamashita
Senior Vice President	Chief Marketing & Sales Officer, Tobacco Business	Shiroji Maeda
Senior Vice President	Corporate, Scientific & Regulatory Affairs Division, Tobacco Business	Junichi Fukuchi
Senior Vice President	Chief R&D Officer, Tobacco Business	Takehisa Shibayama
Senior Vice President	Manufacturing Group, Tobacco Business	Hirakazu Otomo
Senior Vice President	Head of Leaf Procurement Group, Tobacco Business	Kenji Ogura

Senior Vice President	Head of Quality Assurance Group, Tobacco Business	Hiroyuki Ikuma
Senior Vice President	President, Pharmaceutical Business	Muneaki Fujimoto
Senior Vice President	Head of Central Pharmaceutical Research Institute, Pharmaceutical Business	Shigenori Ohkawa
Senior Vice President	Legal	Haruhiko Yamada
Senior Vice President	Corporate Strategy and IT	Yuki Maeda
Senior Vice President	Business Development	Takehiko Tsutsui
Senior Vice President	Communications	Kei Nakano
Senior Vice President	General Affairs	Takanori Kikuchi
Senior Vice President	CSR	Chigusa Ogawa
Senior Vice President	Human Resources	Koichi Mori
Senior Vice President	Assistant to President	Ryoko Nagata

JT's New Executive Appointments

Members of the Board

As of March 27, 2018.

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Representative Director	Masamichi Terabatake
Representative Director	Mutsuo Iwai
Representative Director	Naohiro Minami
Representative Director	Kiyohide Hirowatari
Member of the Board	Main Kohda
Member of the Board	Koichiro Watanabe

Audit and Supervisory Board Members

As of March 27, 2018.

Standing Audit and Supervisory Board Member	Tomotaka Kojima
Standing Audit and Supervisory Board Member	Ryoko Nagata
Audit and Supervisory Board Member	Yoshinori Imai
Audit and Supervisory Board Member	Hiroshi Obayashi

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