

JAPAN TOBACCO INC. 2-1, Toranomon 2-chome, Minato-ku Tokyo 105-8422 JAPAN Phone:03-3582-3111

Tokyo, September 24, 2019

JT Announces New Executive Appointments

Japan Tobacco Inc. (JT) (TSE:2914) today announced the Board of Directors' resolution concerning the Company's new and changed executive appointments.

Executive Officers (Effective from October 1, 2019)

(1) Newly appointed Executive Officer

Responsibility	Name
Senior Vice President, Communications	Hiroyuki Fukuda

(2) Change in Responsibilities

New responsibilities	Name	
Senior Vice President, Chief Financial Officer of	Yuki Maeda	
Japanese Tobacco Business, Tobacco Business		
Senior Vice President, Corporate Strategy	Kei Nakano	

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Japan Tobacco Inc. is a leading international tobacco company with operations in more than 130 countries. With over 63,000 employees, it manufactures and sells some of the world's best-known brands including Winston, Camel, MEVIUS and LD. The JT Group is committed to investing in Reduced-Risk Products (RRP) and currently markets its tobacco vapor products under the Ploom brand and various e-cigarette products under the Logic brand. The Group is also present in the pharmaceutical and processed food businesses. For more information, visit <u>https://www.jt.com/</u>.

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Supplementary Material

JT's New Executive Appointments

Executive Officers

As of October 1, 2019.

President	Chief Executive Officer	Masamichi Terabatake
Executive Vice President	President, Tobacco Business	Mutsuo Iwai
Executive Vice President	Chief Financial Officer and Communications	Naohiro Minami
Executive Vice President	Legal, Corporate Strategy, Digitalization, Human Resources, Operation Review & Business Assurance, Pharmaceutical Business and Food Business	Kiyohide Hirowatari
Senior Vice President	Compliance, Sustainability Management and General Affairs	Kazuhito Yamashita
Senior Vice President	President, Japanese Tobacco Business, Tobacco Business	Chito Sasaki
Senior Vice President	Tobacco Business Planning, Corporate, Scientific & Regulatory Affairs, Tobacco Business	Junichi Fukuchi
Senior Vice President	Chief Financial Officer of Japanese Tobacco Business, Tobacco Business	Yuki Maeda
Senior Vice President	Sales, Tobacco Business	Eiichi Kiyokawa
Senior Vice President	Leaf Procurement, Tobacco Business	Kenji Ogura
Senior Vice President	Quality Assurance, Tobacco Business	Hiroyuki Ikuma

Senior Vice President	RRP Development, Tobacco Business	Yasuhiro Nakajima
Senior Vice President	Marketing, Tobacco Business	Shuichi Hirosue
Senior Vice President	R&D, Tobacco Business	Hiroyuki Miki
Senior Vice President	Manufacturing, Tobacco Business	Akihiro Koyanagi
Senior Vice President	Head of China Division, Tobacco Business	Toru Oguchi
Senior Vice President	President, Pharmaceutical Business	Muneaki Fujimoto
Senior Vice	Head of Central Pharmaceutical Research	Shigenori Ohkawa
President	Institute, Pharmaceutical Business	
Senior Vice President	Food Business	Atsuhiro Kawamata
Senior Vice President	Legal	Haruhiko Yamada
Senior Vice President	Business Development	Takehiko Tsutsui
Senior Vice President	Corporate Strategy	Kei Nakano
Senior Vice President	Digitalization	Takehisa Shibayama
Senior Vice President	General Affairs	Takanori Kikuchi
Senior Vice President	Sustainability Management	Chigusa Ogawa

Senior Vice President	Human Resources	Koichi Mori
Senior Vice President	Communications	Hiroyuki Fukuda