



JAPAN TOBACCO INC.
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FOR IMMEDIATE RELEASE

Tokyo, November 24, 2020

JT Announces New Executive Appointments

Japan Tobacco Inc. (JT) (TSE:2914) announces that the Board of Directors has made resolutions concerning the Company's new executive appointments. The appointment of the new Members of the Board is subject to ratification at the 36th Annual General Meeting of Shareholders, scheduled for March 24, 2021, and approval at the Company's Board of Directors' meeting, scheduled subsequently.

◇ **Change in Members of the Board** (Effective from March 24, 2021)

(1) *Candidate for newly appointed Member of the Board*

Name	Current Responsibilities
Masato Kitera	Company's Advisor Marubeni Corporation, Outside Director Nippon Steel Corporation, Outside Director

Note: Mr. Kitera is a candidate for Outside Director, set out in Article 2, Item (xv) of the Companies Act of Japan.

(2) *Resigning Member of the Board*

Name	Current Responsibilities
Koichiro Watanabe	Company's Outside Director

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Japan Tobacco Inc. is a leading international tobacco company with operations in more than 130 countries. With approximately 62,000 employees, it manufactures and sells some of the world's best-known brands including Winston, Camel, MEVIUS and LD. The JT Group is committed to investing in Reduced-Risk Products (RRP) and currently markets its tobacco vapor products under the Ploom brand and various e-cigarette products under its Logic brand. The Group is also present in the pharmaceutical and processed food businesses. For more information, visit <https://www.jt.com/>.

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Supplementary Material

JT's New Executive Appointments

Members of the Board

Proposed as of March 24, 2021.

Chairman of the Board	Yasutake Tango
Deputy Chairman of the Board	Mutsuo Iwai
Representative Director	Masamichi Terabatake
Representative Director	Naohiro Minami
Representative Director	Kiyohide Hirowatari
Member of the Board	Kazuhito Yamashita
Member of the Board	Main Kohda
Member of the Board	Yukiko Nagashima
Member of the Board	Masato Kitera

Audit and Supervisory Board Members

Proposed as of March 24, 2021.

Standing Audit and Supervisory Board Member	Ryoko Nagata
Standing Audit and Supervisory Board Member	Hiroshi Yamamoto
Standing Audit and Supervisory Board Member	Toru Mimura
Audit and Supervisory Board Member	Hiroshi Obayashi
Audit and Supervisory Board Member	Koji Yoshikuni

Notes: Ms. Kohda, Ms. Nagashima, Mr. Kitera are Outside Directors, set out in Article 2, Item (xv) of the Companies Act of Japan.

Mr. Mimura, Mr. Obayashi, Mr. Yoshikuni are Outside Company Auditors, set out in Article 2, Item (xvi) of the Companies Act of Japan.

Executive Officers

As of January 1, 2021.

President	Chief Executive Officer ※	Masamichi Terabatake
Executive Vice President	Chief Financial Officer and Communications	Naohiro Minami
Executive Vice President	Legal, Corporate Strategy, Digitalization, Human Resources, Operation Review & Business Assurance, Pharmaceutical Business and Food Business	Kiyohide Hirowatari
Senior Vice President	Chief Sustainability Officer, Compliance and General Affairs	Kazuhiro Yamashita
Senior Vice President	Chief Executive Officer of Japanese Tobacco Business, Tobacco Business Planning, Tobacco Business	Junichi Fukuchi
Senior Vice President	Chief Financial Officer of Japanese Tobacco Business, Tobacco Business	Yuki Maeda
Senior Vice President	Sales, Tobacco Business	Eiichi Kiyokawa
Senior Vice President	Corporate, Scientific & Regulatory Affairs, Tobacco Business	Kenji Ogura
Senior Vice President	Leaf Procurement, Tobacco Business	Chigusa Ogawa
Senior Vice President	Head of RRP Japan Office, Tobacco Business	Yasuhiro Nakajima
Senior Vice President	Marketing, Tobacco Business	Shuichi Hirose
Senior Vice President	R&D, Tobacco Business	Hiroyuki Miki
Senior Vice President	Manufacturing, Tobacco Business	Akihiro Koyanagi

Senior Vice President	Head of China Division, Tobacco Business	Toru Oguchi
Senior Vice President	Quality Assurance, Tobacco Business	Toru Hijikata
Senior Vice President	President, Pharmaceutical Business	Muneaki Fujimoto
Senior Vice President	Head of Central Pharmaceutical Research Institute, Pharmaceutical Business	Shigenori Ohkawa
Senior Vice President	Food Business	Hiromasa Furukawa
Senior Vice President	Corporate Strategy	Kei Nakano
Senior Vice President	Digitalization	Takehisa Shibayama
Senior Vice President	General Affairs	Takanori Kikuchi
Senior Vice President	Human Resources	Koichi Mori
Senior Vice President	Communications	Hiroyuki Fukuda
Senior Vice President	Legal	Osamu Hirose
Senior Vice President	Sustainability Management	Hisato Imokawa

※ *Note : Mr. Terabatake, Chief Executive Officer, will also serve as President of Tobacco Business.*

There are no changes to the appointments or the responsibilities of executive officers as of January 1st 2021.