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FOR IMMEDIATE RELEASE

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JT Announces New Executive Appointments

Japan Tobacco Inc. (JT) (TSE:2914) announces resolutions from the Board of Directors concerning the Company's new and revised executive appointments.

1. Changes in Executive Appointments

(1) Changes in Members of the Board (Effective from March 24, 2027)

① Candidate for appointment as a new Member of the Board

Name	New Responsibilities
Makita Shimokawa (currently serving as Advisor at NEC Corporation)	Member of the Board

Note: The appointment of Member of the Board is subject to approval at the 42nd Annual General Meeting of Shareholders, scheduled for March 24, 2027. Mr. Shimokawa is a candidate for Outside Director, set out in Article 2, Item (xv) of the Companies Act of Japan.

② Resigning Member of the Board

Name	Current Responsibility
Masato Kitera	Member of the Board

Note: Mr. Kitera will resign as Member of the Board upon the conclusion of the 42nd Annual General Meeting of Shareholders, scheduled for March 24, 2027.

(2) Changes in Members of the Audit and Supervisory Board (Effective from March 24, 2027)

① Candidates for appointment as Members of the Audit and Supervisory Board

Name	New Responsibilities
Hiroyuki Fukuda (currently Senior Vice President, Corporate Strategy)	Standing Audit and Supervisory Board Member
Satoshi Katagiri (former Deputy Secretary General, General Executive Bureau, Board of Audit of Japan)	Standing Audit and Supervisory Board Member
Reiko Hayashi (currently Outside Director of Ricoh Company, Ltd.)	Audit and Supervisory Board Member

Note : The appointment of Members to the Audit and Supervisory Board is subject to ratification at the 42nd Annual General Meeting of Shareholders, scheduled for March 24, 2027. Mr. Katagiri and Ms. Hayashi are candidates for Outside Company Auditors, set out in Article 2, Item (xvi) of the Companies Act of Japan.

② Resigning Members of Audit and Supervisory Board

Name	Current Responsibility
Tsutomu Hashimoto	Standing Audit and Supervisory Board Member
Shigeru Taniuchi	Standing Audit and Supervisory Board Member
Emiko Takeishi	Audit and Supervisory Board Member

Note: The above-mentioned Audit & Supervisory Board Members will resign upon the conclusion of the 42nd Annual General Meeting of Shareholders, scheduled for March 24, 2027.

(3) Changes in Executive Officers

① Newly appointed Executive Officer (Effective from January 1, 2027)

Name	New Responsibility
Yoshiyuki Orita	Senior Vice President, Chief Executive Officer, Tobacco Business, Japan

② Change in Responsibilities[1] (Effective from January 1, 2027)

Name	New Responsibilities
Kei Nakano	Executive Vice President, Finance, Business Development and D-LAB
Kenji Ogura	Senior Vice President, General Affairs
Takashi Araki	Senior Vice President, Corporate Strategy and Business Development, Corporate Governance
Hiromasa Furukawa	Senior Vice President, Chief Financial Officer
Hisato Imokawa	Senior Vice President, Chief Sustainability Officer, Corporate Communications
Hiroyuki Fukuda[2]	Senior Vice President, Assistant to President

Note1: This change is due to changes in the organizational structure and reporting lines.
Note2: The appointment of Mr. Fukuda as an Audit & Supervisory Board Member is subject to ratification at the 42nd Annual General Meeting of Shareholders, scheduled for March 24, 2027.

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Japan Tobacco Inc. (JT) is a global company headquartered in Tokyo, Japan. It is listed on the primary section of the Tokyo Stock Exchange (ticker: 2914.T). JT Group has approximately 53,000 employees and 61 factories worldwide, operating in two business segments: tobacco and processed food. Within the tobacco business, the largest segment, products are sold in over 130 markets and its flagship brands include Winston, Camel, MEVIUS, and LD. The Group is committed to investing in Reduced-Risk Products and markets its Heated Products under its Ploom brand.

Consumers, shareholders, employees, and society are the four stakeholder groups (4S) at the heart of all of JT Group's activities. Inspired by its purpose "Fulfilling Moments, Enriching Life", the Group aims to ensure sustainable and valuable contributions to its stakeholders over the long term. In addition to its two business segments, this goal is also supported by D-LAB, the JT Group's corporate R&D initiative, dedicated to exploring and developing new value-added business opportunities. For more information, visit https://www.jt.com/.

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Supplementary Material

JT's New Executive Appointments

(Proposed as of March 24, 2027)

Members of the Board

Chairman of the Board	Shigeaki Okamoto
Deputy Chairman of the Board	Masamichi Terabatake
Representative Director	Takehiko Tsutsui
Representative Director	Koji Shimayoshi
Representative Director	Kei Nakano
Member of the Board	Tetsuya Shoji
Member of the Board	Hiroko Yamashina
Member of the Board	Kenji Asakura
Member of the Board	Yukiko Uchida
Member of the Board	Makita Shimokawa

Audit and Supervisory Board Members

Standing Audit and Supervisory Board Member	Hideaki Kashiwakura
Standing Audit and Supervisory Board Member	Hiroyuki Fukuda
Standing Audit and Supervisory Board Member	Satoshi Katagiri
Audit and Supervisory Board Member	Nobuo Inada
Audit and Supervisory Board Member	Reiko Hayashi

Notes: Mr. Shoji, Ms. Yamashina, Mr. Asakura, Ms. Uchida and Mr. Shimokawa are Outside Directors, set out in Article 2, Item (xv) of the Companies Act of Japan.
Mr. Katagiri, Mr. Inada and Ms. Hayashi are Outside Audit and Supervisory Board Members, set out in Article 2, Item (xvi) of the Companies Act of Japan.
Please refer to JT Group website https://www.jt.com/about/officer/index.html for more details on the skillset of 'Members of the Board' and 'Audit and Supervisory Board Members'.

Executive Officers

As of January 1, 2027.

President	Chief Executive Officer and President of Tobacco Business	Takehiko Tsutsui
Executive Vice President	Corporate Governance, Compliance, Corporate Strategy, Sustainability, Corporate Communications, People & Culture, Information Technology, Legal, Operation Review & Business Assurance and Food Business	Koji Shimayoshi
Executive Vice President	Finance, Business Development and D-LAB ※2	Kei Nakano

Corporate functions

Senior Vice President	General Affairs ※2	Kenji Ogura
Senior Vice President	Corporate Strategy and Business Development, Corporate Governance ※2	Takashi Araki
Senior Vice President	General Counsel, Legal and Compliance	Osamu Hirose
Senior Vice President	Chief Financial Officer ※2	Hiromasa Furukawa
Senior Vice President	Chief Sustainability Officer, Corporate Communications ※2	Hisato Imokawa
Senior Vice President	People & Culture	Yoshiyuki Mishima
Senior Vice President	Chief Technology & Information Security Officer	Hisashi Shimobayashi
Senior Vice President	D-LAB	Yuki Otaki
Senior Vice President	Assistant to President ※2	Hiroyuki Fukuda

Processed food business

Senior Vice President	Food Business	Keisuke Nakagomi

Tobacco Business in Japan

Senior Vice President	Chief Executive Officer, Tobacco Business, Japan ※1	Yoshiyuki Orita
Senior Vice President	Corporate Affairs & Communications, Tobacco Business, Japan	Suguru Fujiwara
Senior Vice President	Manufacturing, Tobacco Business, Japan	Nobuhiro Uezawa
Senior Vice President	Marketing, Tobacco Business, Japan	Adam Vilalta
Senior Vice President	Sales, Tobacco Business, Japan	Kazuyuki Inui

Notes:

※1. New appointment

※2. Change in Responsibilities