

JT Group Community Investment Policy

Our management principles pursue the 4S model. Under the 4S model, we strive to fulfill our responsibilities to our valued consumers, shareholders, employees and wider society, carefully considering the respective interests of these four key stakeholder groups and exceeding their expectations wherever we can.

For our Group to grow sustainably, it is vital for us to contribute to the sustainable development of our society through our business activities based on the 4S model.

As a member of a responsible local community, we work with a wide range of stakeholders to resolve social issues, based on the following.

1. Our Focus Areas

To contribute to the development of inclusive and sustainable communities, we are focusing on the following three specific issues.

- Reducing inequalities
- Improving community resilience
- Protecting the environment

2. Employee Participation

We will provide employees with volunteering opportunities so that they can proactively contribute to local communities.

3. Compliance with Laws and Regulations

As a responsible company, we will comply with all laws and regulations in countries and regions where we provide support to local communities.

4. Disclosure

We will monitor and openly communicate our community investment initiatives and performance to our internal and external stakeholders to build trust and promote further improvement.

Developed: November 24th, 2020

Revised: February 14th, 2023