

JT Group Monitoring Indicators on Health and Safety

Item	Description	Category	2021	2022	2023	2024
Number of work-related fatalities	The number of people who died from injuries or illnesses caused by work accidents	Employees	0	2	0	4
		Supervised workers	0	0	0	0
		Contractors	0	0	0	1
		Members of the public	7	5	3	1
Lost-Time Injury Frequency Rate(LTIFR)	The number of people who were absent from work due to injuries caused by work accidents per 1,000,000 working hours	Employees	1.09	1.16	1.02	1.02
		Supervised workers	0.53	0.59	0.39	0.48
Occupational Illness Frequency Rate(OIFR) ^{*1}	The number of people who were absent from work due to illnesses caused by work accidents per 1,000,000 working hours	Employees	2.37	2.96	0.03	0.02
		Supervised workers	1.16	0.59	0.00	0.08
Work accident severity rate ^{*2}	The number of days absent from work due to injuries or illnesses caused by work accidents per 1,000 working hours	Employees	-	-	0.03	0.03
		Supervised workers	-	-	0.01	0.00

^{*1} Occupational Illness Frequency Rate(OIFR) : The increase from FY2021 to FY2022 is due to COVID-19 work related cases.

^{*2} Work accident severity rate : This indicator is newly monitored from FY2023.

- Read more about [our data scopes](#) and [external verification](#).
- Read more about the way we define, calculate, and consolidate data in the [Basis of reporting](#).