

# ABOUT THIS REPORT

We report annually on our sustainability activities and performance, and have been publishing environmental or Corporate Social Responsibility (CSR) reports since 1998. Our last report, the JT Group Sustainability Report FY2017, was published in June 2018.

## REFERENCED GUIDELINES

We have compiled the FY2018 report with reference to the principles of the Global Reporting Initiative (GRI) Sustainability Reporting Standards. We defined the content of this document using a materiality assessment that covered the entire JT Group.

Our GRI Standard Content Index shows the list of Universal Standard Disclosures for which we have provided related information, either in this report or in other public documents such as our Annual Report. The identification of Specific Standard Disclosures is based on materiality assessments for the entire JT Group.

## NOTES ON DATA

Data in this report covers January to December 2018, unless otherwise stated. In 2014, the JT Group moved its reporting period to the calendar year ending December 31. Until March 2014 the fiscal year for our Japanese domestic operations began on April 1 and ended on March 31. Historical data indicated with 'FY' covers those periods.

Although we report the overall JT Group figures wherever possible, in some areas this has not been possible. In such instances we have made it clear to which part of the business the data applies.

Please see our website for information about the data reporting hierarchy.  
[www.jt.com/sustainability/report/index.html](http://www.jt.com/sustainability/report/index.html)

We have shown how we calculate and consolidate compliance, human resources (HR), health and safety, environment, and community investment data in our separate [Basis of Reporting](#) document, which we will continue to update in the future. The Japanese Yen exchange rates against the U.S. dollar used in this report are the same as those used in our consolidated financial reporting.

## EXTERNAL VERIFICATION AND ASSURANCE

This report is not externally assured, although some of the information within it has been externally verified. This includes environmental data and occupational health and safety performance data.

The environmental data includes Group-wide Scope 1 and 2 GHG data, and some Scope 3 GHG data, as we state on our website. Furthermore, energy consumption, water withdrawal, wastewater discharged, and waste generation (including each of the sub-categories, i.e. waste recycled, incinerated with/without heat recovery, and landfilled), have been externally assured.

In terms of occupational health and safety performance data, only the data relating to our international tobacco business is externally verified.

In the future we will consider expanding the scope of assurance of our non-financial data and the contents of this report.

## CHANGES IN STRUCTURE, SIZE, OR OWNERSHIP

In August 2018, we completed the acquisition of the fourth largest tobacco company in Russia, Donskoy Tabak.

In November 2018, we completed the acquisition of the Akij Group's tobacco business in Bangladesh.

## OTHER PUBLICATIONS

### Websites

JAPAN TOBACCO INC. (global site): [www.jt.com](http://www.jt.com)

Japan Tobacco International (international tobacco business): [www.jti.com](http://www.jti.com)

Torii Pharmaceutical Co., Ltd. (pharmaceutical subsidiary): [www.torii.co.jp/en](http://www.torii.co.jp/en)

TableMark Co., Ltd. (processed food subsidiary): [www.tablemark.co.jp/english/index.html](http://www.tablemark.co.jp/english/index.html)

### Publications

JT Annual Report: [www.jt.com/investors/results/annual\\_report/index.html](http://www.jt.com/investors/results/annual_report/index.html)

## AWARDS AND RECOGNITION



We are a member of the Dow Jones Sustainability Asia Pacific Index.  
[www.sustainability-indices.com](http://www.sustainability-indices.com)



FTSE Blossom Japan

In 2018, we were selected as a constituent of the FTSE Blossom Japan Index, which is designed to measure the performance of Japanese companies that demonstrate strong sustainability practices.  
[www.ftse.com/products/indices/blossom-japan](http://www.ftse.com/products/indices/blossom-japan)



In 2018, we achieved Leadership status for climate change and Management status for water with CDP, a globally recognized platform for environmental disclosure.  
[www.cdp.net](http://www.cdp.net)

In 2019, our approach to climate change was showcased as an example of best practice. [CDP Stories of Change](#)



In 2019, we have set a long-term GHG emission reduction target in line with the Paris Agreement, which was approved as an SBT by the Science Based Targets initiative.  
[www.jt.com/media/news/2019/pdf/20190227\\_E01.pdf](http://www.jt.com/media/news/2019/pdf/20190227_E01.pdf)



In 2018, JT achieved the highest ranking Gold status for the third consecutive year in the PRIDE Index Report of Japanese employers, which highlights the most LGBT-friendly companies. JT also received the 'Best Practice' award for the second consecutive year.



In 2018, JT was awarded the 'Platinum Kurumin' certification for creating a supportive workplace for employees with children.



In 2018, our international tobacco business was certified as Global Top Employer, and JT was selected as a 'White 500' company for the third consecutive year.  
Read more on pages 5 and 39.



In 2018, JT was selected as a "Nadeshiko Brand" that encourages women's success in the workplace.  
Read more on page 37.

In January 2019, our international tobacco business became the first Geneva-based multinational headquarters to be certified as an equal salary employer by the EQUAL-SALARY foundation.

## CONTACTS AND FEEDBACK

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