GRI Index (updated 30th August, 2024)

Universal Standard Disclosures

GRI2 General disclosures (2021)

2-1 Organizational details

Location (page number or response)
Japan Tobacco Inc. Integrated Report FY2023 >History of the JT Group p.20-21 >Shareholder information p.148-149 Integrated Report FY2023 >Shareholder information p.148-149 Integrated Report FY2023 >At a glance P.22-23

2-2 Entities included in the organization's sustainability reporting

Disclosure
Annual Securities Report FY2023 issued on March 22, 2024 See under A. Company Information I. Overview of the Group, 3 Business description About our reporting | JT Global Site

2-3 Reporting period, frequency and contact

Disclosure
About our reporting | JT Global Site

2-4 Restatements of Information

Disclosure
Environmental data / External verification | JT Global Site – Regarding the GHS emissions data, in accordance with the GHG Protocol, we have made adjustments to past fiscal year results due to organizational transfers and acquisitions.

2-5 External Assurance

Disclosure
About our reporting | JT Global Site External verification | JT Global Site

2-6 Activities, value chain and other business relationships

Disclosure
Integrated Report FY2023 ＞At a glance, p22-23 Company overview | JT Global Site – Geographic locations where products and services are offered Integrated Report FY2023 ＞Business and strategies p64-97 Our supply chain: Tobacco | JT Global Site Pharmaceuticals | JT Global Site Processed food | JT Global Site Sectors served - Company overview | JT Global Site About our reporting | JT Global Site Stakeholder engagement About our reporting | JT Global Site See under 'Changes in structure, size, or ownership'

2-7 Employees

Disclosure

Total number of employees – Factsheets_FY2023.pdf (jt.com)

Type of contract	Male	Female		Total
Permanent (full- and part-time)	n/a	n/a		45,046
Temporary full-time	n/a	n/a		8,193
Temporary parttime *C	n/a	n/a		2,308
Temporary part-time *E	50	45		95
Supervised workers *C	n/a	n/a		1,463

Employees by type of contract and gender as of the end of 2023
Company overview | JT Global Site
About our reporting | JT Global Site

2-8 Workers who are not employees

Disclosure
Annual Securities Report FY2023 Issued on March 22, 2024 ＞page 14 Status of employees

2-9 Governance structure and composition

Disclosure
Integrated Report FY2023 ＞Governance p98-125 Corporate Governance - JT Global Web Our leadership - JT Global Web

2-10 Nomination and selection of the highest governance body

Disclosure
Integrated Report FY2023 ＞Governance p98-125 Corporate Governance - JT Global Web

Disclosure 2-11 Chair of the highest governance body

Disclosure
Integrated Report FY2023 >Governance, Board of Directors p116-117 Our leadership - JT Global Web

Disclosure 2-12 Role of the highest governance body in overseeing the management of impacts

Disclosure
Integrated Report FY2023 ＞Governance p98-125 Corporate Governance - JT Global Web Our leadership - JT Global Web

Disclosure 2-13 Delegation of responsibility for managing impacts

Disclosure
Integrated Report FY2023 ＞Governance p98-124 Corporate Governance - JT Global Web Our leadership - JT Global Web

Disclosure 2-14 Role of the highest governance body in sustainability reporting

Disclosure
Integrated Report FY2023 >Governance p98-125 >See also Materiality and sustainability p39 for Sustainability Advisory Forum Corporate Governance - JT Global Web Our leadership - JT Global Web

2-15 Conflicts of interest

Disclosure
Integrated Report FY2023 >Governance Corporate Governance – JT Global website

2-16 Communication of critical concerns

Disclosure
Our code of conduct – Reporting concerns

2-17 – Collective knowledge of the highest governance body

Disclosure
Integrated Report FY2023 >Governance p98-125 >See also Materiality and sustainability p39 for Sustainability Advisory Forum

2-18 Evaluation of the performance of the highest governance body

Disclosure
Integrated Report FY2023 >Governance: Evaluation of the board of directors p108 Executive Remuneration p111-115

2-19 Remuneration Policies

Disclosure
Integrated Report FY2023 >Governance: Executive Remuneration p111-115

230 Process to determine remuneration

Disclosure
Integrated Report FY2023 >Governance: Advisory Panel on Nomination and Compensation p107 Executive Remuneration p111-115 Shareholders-AGM_JT Gobal Web

2-21 Annual total compensation ratio

Disclosure
Annual Securities Report FY2023 Issued on March 22, 2024 See under 'Remuneration for Members of the Board and Audit & Supervisory Board Members' highest paid individual See also the financial statements and notes to the account, 'Remuneration and Salary' for employees as well as 'Status of employees' for total number of employees and average remuneration at JT Inc

2-22 Statement on sustainable development strategy

Disclosure
Integrated Report FY2023 >Top management messages P4-9(CEO message), P14-19(Executive VPs interview) >Our management principle, The JT Group Purpose P12-13 >Value creation P28-29 >Materiality and sustainability, CSO message P40-4138-45 >Business and strategies P64-97

2-23 Policy commitments

Disclosure
For governance: Integrated Report FY2023 ＞Governance p98-125 Corporate Governance - JT Global Web Our leadership - JT Global Web

For respecting human right: Respecting human rights - JT Global Web JT Group Human Rights Policy JTG_Human_Rights_Report_2021.pdf See also tobacco business supply chain for supplier due diligence and supplier screenings: Tobacco supply chain - JT Global Web For a list of JT Group policies, visit: Our policies - JT Global Web Compliance (jt.com)

2-24 Embedding policy commitments

Disclosure
For governance: Integrated Report FY2023 ＞Governance p98-125 Corporate Governance - JT Global Web Our leadership - JT Global Web For respecting human right: Respecting human rights - JT Global Web JT Group Human Rights Policy JTG_Human_Rights_Report_2021.pdf See also tobacco business supply chain for supplier due diligence and supplier screenings: Tobacco supply chain - JT Global Web

2-25 Process to remediate negative impacts

Disclosure
Our code of conduct – Reporting concerns Supply chain | JT Global Site

2-26 Mechanisms for seeking advice and raising concerns

Disclosure
Our code of conduct – Reporting concerns Supply chain | JT Global Site

2-27 Compliance with laws and regulations

Disclosure
Annual Securities Report FY2023– 38. Contingencies During 2023, there were no significant monetary fines or non-monetary sanctions for non-compliance with environmental laws and regulations. Our Code of Conduct | JT Global Site

2-28 Membership associations

Disclosure
Stakeholder engagement | JT Global Site

2-29 Approach to stakeholder engagement

Disclosure
Stakeholder engagement | JT Global Site Our initiatives for stakeholder engagement are described throughout the sustainability content. JT Corporate Governance Policy | About the JT Group | JT Global Site

2-30 Collective bargaining agreements

Disclosure
A total of 60 companies have a union in our Group, and 91.4% of eligible employees (only in JT and Japanese domestic group companies) are covered by collective bargaining agreements. Due to legal requirements in certain countries, we can't know whether employees are unionized, and thus cannot provide the information regarding employees in our international tobacco business.

3. Governance

Disclosures on material topics

3-1 Process to determine material topics

Disclosure
Integrated Report FY2023 >Materiality and sustainability, CSO message p40-41 Materiality and sustainability - JT Global Web

3-2 List of material topics

Disclosure
Integrated Report FY2023 >Materiality and sustainability, CSO message p40-41 Materiality and sustainability - JT Global Web

Topic Standard Disclosures

201: Economic Performance (2016)

3-3 Management of material topic

Disclosure
Materiality Tax practices | JT Global Site Integrated Report FY2023 ➢ Message from the CEO p4-922-27 ➢ Financial information and others p126-149 ➢ Improving our social impact p62

201-1 Direct economic value generated and distributed

Disclosure
Integrated Report FY2023 >Financial performance review p24-25 >Long term consolidate financial data p136-139

201-2 Financial implications and other risks and opportunities

Disclosure
Environment and our operations | JT Global Site – TCFD Disclosure Integrated Report FY2023 _p 80-81

201-3 Defined benefit plan obligations and other retirement plans

Disclosure
Annual Securities Report FY2023– Post-employment benefits

202: Market Presence (2016)

3-3 Management of material topic

Disclosure
Materiality This is our standard operating procedure

202-1 Ratios of standard entry level wage by gender compared to local minimum wage

Disclosure

Significant operations	Ratios of standard entry level wage by gender compared to local minimum wage	
JT Tokyo HQ	Male	155.6%
	Female	155.6%
JTI Trier	Male	146.8%
	Female	163.9%
JTI UK	Male	116.9%
	Female	126.7%

Basis of Reporting | JT Global Site

203: Indirect Economic Impacts (2016)

3-3 Management of material topic

Disclosure
Materiality Supply chain | JT Global Site

203-1 - Infrastructure investments and services supported

Disclosure
As part of our Global Leaf CAPEX projects, we invested 25.18 million U.S. dollars in infrastructure-related projects in our integrated leaf origins (Bangladesh, Brazil, Ethiopia, Japan, Malawi, Serbia, Tanzania, U.S., and Zambia). In addition, we invested 1.48 million U.S. dollars in infrastructure-related projects across all vertically integrated origins, as part of our Grower Support Programs. ※*Information as of Oct 2023*

203-2 - Significant indirect economic impacts

Disclosure
Supply chain | JT Global Site

205: Anti-corruption (2016)

3-3 Management of material topic

Disclosure
Materiality Integrated Report FY2023p98-125 JT Group Anti-Bribery Policy | About the JT Group | JT Global Site Anti-bribery and corruption

205-2 Communication and training about anti-corruption policies and procedures

Disclosure
Anti-bribery and corruption

205-3 Confirmed incidents of corruption and actions taken

Disclosure
Total number of reported cases

.

206: Anti-competitive Behavior 2016

3-3 Management of material topic

Disclosure
Materiality Integrated Report FY2023 p98-125 Compliance risk management | JT Global Site

206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices

Disclosure
FY23 Annual Securities Report Consolidated Financial Statements, Notes to Consolidated Financial Statements, Contingencies

207: Tax 2019

3-3 Management of material topic

Disclosure
Materiality Tax practices | JT Global Site Integrated Report FY2023p.128-135

207-1 Approach to tax

Disclosure
Tax practices | JT Global Site

207-2 Tax governance, control, and risk management

Disclosure
JT Group Tax Policy | About the JT Group | JT Global Site

207-3 Stakeholder engagement and management of concerns related to tax

Disclosure
JT Group Tax Policy | About the JT Group | JT Global Site

GRI 303: Water and Effluents 2018

3-3 Management of material topic

Disclosure
Materiality Integrated Report FY2023 P.36-47 Environment and our operations | JT Global Site

303-1 Interactions with water as a shared resource

Disclosure
Environment and our operations | JT Global Site Basis of Reporting | JT Global Site

303-2 Management of water discharge-related impacts

Disclosure
Environment and our operations | JT Global Site Basis of Reporting | JT Global Site

303-3 Water withdrawal

Disclosure
Environmental data / External verification | JT Global Site

303-4 Water Discharge

Disclosure
Environmental data / External verification | JT Global Site

303-5 Water Consumption

Disclosure
CDP_Water_2023.pdf (jt.com) p.15-16 Environmental data / External verification | JT Global Site

GRI 403: Occupational Health and Safety 2018

3-3 Management of material topic

Disclosure
Materiality JT Group health and safety | JT Global Site

403-1 Occupational health and safety management system

Disclosure

JT Group health and safety | JT Global Site

403-2 Hazard identification, risk assessment, and incident investigation

Disclosure
JT Group health and safety | JT Global Site

403-3 Occupational health services

Disclosure
JT Group health and safety | JT Global Site Basis of Reporting | JT Global Site

403-4 Worker participation, consultation, and communication on occupational health and safety

Disclosure
JT Group health and safety | JT Global Site -

403-5 Worker training on occupational health and safety

Disclosure
JT Group health and safety | JT Global Site

403-6 Promotion of worker health

Disclosure
JT Group health and safety | JT Global Site

403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships

Disclosure
Description of our approach to preventing and mitigating significant occupational health and safety impacts that are directly linked to business. Health and safety on the farm is essential to our business. Our Leaf Production Technicians work closely with our directly contracted growers to improve health and safety. We do so through our Agricultural Labor Practices (ALP) program. We apply the same standards when working with our leaf merchants. Exposure to hazardous substances and green tobacco sickness pose a particular risk to tobacco farming, so we take steps to prevent this through our ALP program. We also follow industry best practices set by CORESTA: Sustainability in Leaf Tobacco Production | CORESTA Responsible Use of Crop Protection Agents (CPAs) in Tobacco Leaf Production | CORESTA Identification and Elimination of Highly Hazardous Pesticides (HHPs) in Leaf Tobacco Production | CORESTA Agricultural Labor Practices and Leaf Supply Chain Due Diligence

403-8 Workers covered by an occupational health and safety management system

Disclosure
Occupational health and safety management system covers employees, supervised workers, and third-party contractors.

403-9 Work-related injuries

Disclosure
JT Group health and safety | JT Global Site

403-10 Work-related ill health

Disclosure
JT Group health and safety | JT Global Site Basis of Reporting | JT Global Site

GRI 302: Energy (2016)

3-3 Management of material topic

Disclosure
Materiality Environment and our operations | JT Global Site

302-1 Energy consumption within the organization

Disclosure
Environment and our operations | JT Global Site Environmental data / External verification | JT Global Site Basis of Reporting | JT Global Site

302-4 Reduction of energy consumption

Disclosure
CDP_Climate_2023.pdf (jt.com) p.86-87 Integrated Report 2023_E (jt.com) P.42-47 Environmental data / External verification | JT Global Site Basis of Reporting | JT Global Site

GRI 304 Biodiversity 2016

3-3 Management of material topic

Disclosure
Materiality Integrated Report FY2023 P.46 Environment and our operations | JT Global Site

304-2 Significant impacts of activities, products, and services on biodiversity

Disclosure
Environment and our operations | JT Global Site ＞Biodiversity

304-3 Habitats protected or restored

Disclosure
JTI sustainability website - biodiversity >Our stories

GRI 305 Emissions 2016

3-3 Management of material topic

Disclosure
Materiality Integrated Report FY2023 P.36-39 Environment and our operations | JT Global Site

305-1 Direct (Scope 1) GHG emissions

Disclosure
Environment and our operations | JT Global Site Basis of Reporting | JT Global Site Environmental data / External verification | JT Global Site

305-2 Energy indirect (Scope 2) GHG emissions

Disclosure
Environment and our operations | JT Global Site Basis of Reporting | JT Global Site Environmental data / External verification | JT Global Site

305-3 Other indirect (Scope 3) GHG emissions

Disclosure
Environment and our operations | JT Global Site Basis of Reporting | JT Global Site Environmental data / External verification | JT Global Site

305-4 GHG emissions intensity

Disclosure
CDP_Climate_2023.pdf (jt.com) P.74-75

305-5 Reduction of GHG emissions

Disclosure
Environment and our operations | JT Global Site Basis of Reporting | JT Global Site Environmental data / External verification | JT Global Site

GRI 306: Waste 2020

3-3 Management of material topic

Disclosure
Materiality Integrated Report FY2023 P.36-39 Environment and our operations | JT Global Site EP2030_FY23_EN.pdf (jt.com)

306-1 Waste generation and significant waste-related impacts

Disclosure
Environment and our operations | JT Global Site Environmental data / External verification | JT Global Site

306-2 Management of significant waste-related impacts

Disclosure
Environment and our operations | JT Global Site Product stewardship, circularity and waste - JT Global Site Basis of Reporting | JT Global Site

306-3 Waste generated

Disclosure
Environmental data / External verification | JT Global Site

Basis of Reporting | JT Global Site

306-4 Waste diverted from disposal

Disclosure
Environmental data / External verification | JT Global Site Basis of Reporting | JT Global Site

306-5 Waste directed to disposal

Disclosure
Environmental data / External verification | JT Global Site Basis of Reporting | JT Global Site

GRI 308: Supplier Environmental Assessment 2016

3-3 Management of material topic

Disclosure
Materiality Supply chain policies and standards | JT Global Site

308-1 New suppliers that were screened using environmental criteria

Disclosure
Supply chain | JT Global Site

308-2 Negative environmental impacts in the supply chain and actions taken

Disclosure
Supply chain | JT Global Site

GRI 401: Employment 2016

3-3 Management of material topic

Disclosure
Materiality Integrated Report FY2023 p48-59 Human Resource Management_JT Global Site

401-1 New employee hires and employee turnover

Disclosure

New employees hires and turnover by gender

By Gender	Male	Female	Total
Total number of new employees	4,092	1,782	5,874
New employee hire rate	9.7%	12.3%	11.0%
Total employee turnover	4,652	1,370	6,022
Employee turnover rate	11.1%	9.4%	11.3%

401-1 New employee hires and employee turnover (continued)

New employees hires and turnover by age group

By age	>30	30-50	>50
Total number of new employees (only in JT and JTI)	2,018	2,783	121
New employee hire rate (only in JT and JTI)	30.1%	8.2%	1.6%
Total employee turnover*	1,395	3,305	1,295
Employee turnover rate*	20.8%	9.8%	17.3%

＊Some Japanese Group companies are excluded. The denominator of the "employee turnover rate by gender" and "employee turnover rate by age" are different.

Basis of Reporting | JT GlobalSite

401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees

Human Rresource Management_JT Global Site.

JT headquarters in Tokyo

Benefits	Permanent employees	Temporary full-time employees		Temporary part-time employees
		Commissioned Personnel	Contract employees	
Bereaved family compensation program	Y			
Regular health examination	Y	Y	Y	Y
Medical leave system	Y	Y		
Parental leave	Y	Y	Y	Y
Retirement provision	Y			
Stock ownership	Y			

Tobacco business headquarters in Geneva

Benefits	Permanent employees	Temporary full-time employees	Temporary part-time employees
Life insurance	Y	Y	Y (Prorated)
Healthcare	Y	Y	Y
Disability and invalidity coverage	Y	Y	Y (Prorated)
Parental leave	Y	Y	Y (Prorated)
Retirement provision	Y	Y	Y (Prorated)
Stock ownership	Y		

We also provide more benefits related to well-being work-life balance to our employees. Our tobacco business, for instance, positions compensation levels in the 75th percentile against companies with which we compete for talent.

Regarding initiatives in our Japanese operations and tobacco business, please see Human Resources Management_JT Global Site.

Basis of Reporting | JT Global Site

At the end of 2023, significant locations included our JT headquarters in Tokyo, Japan, and our tobacco business headquarters in Geneva, Switzerland.

GRI 402: Labor/Management Relations 2016

3-3 Management of material topic

Disclosure
Materiality We comply fully within the framework of local law in our places of operation.

402-1 Minimum notice periods regarding operational changes

Disclosure
In February 2022, Japan Tobacco Inc. announced that 2,868 employees had agreed to take voluntary retirement under a program announced in February 2021, with the aim of strengthening the competitiveness and profitability of our tobacco business. Most of these employees have left the company by the end of March 2022.

GRI 404: Training and Education 2016

3-3 Management of material topic

Disclosure
Materiality Training and Keeping Our People

404-1 Average hours of training per year per employee

Talent development - Learning and development for all employees All our employees can access comprehensive learning and development programs and initiatives covering leadership and/or functional skills - at basic or advanced level. Our learning and development portfolio is fully digitalized so it is accessible to staff in all the locations where we work. Average hours per employee of training and development: 13.1 hours (*D) Average amounts spent per FTE on training and development: 31,421 Yen (*D)

404-2 Programs for upgrading employee skills and transition assistance programs

Talent development - Learning and development for all employees at all levels

404-3 Percentage of employees receiving regular performance and career development reviews

Percentage of employee receiving regular performance and career development reviews

By gender	2023	By employee category	2023
Male	96.6%	Executive officers	100%
Female	94.8%	Management (excluding Executive Officers)	93.4%
		Employees (excluding management)	96.4%

GRI 405: Diversity and Equal Opportunity 2016

3-3 Management of material topic

Disclosure
Materiality Promoting Diversity

405-1 Diversity of governance bodies and employees

Basis of Reporting | JT Global Site

Executive officers by gender and age group at the end of 2023

Age Group	Male	Female	Total
Under 30	0%	0%	0%
30-50	13%	4%	17%
Over 50	80%	4%	84%

Employees by gender and age group at the end of 2023

Age Group	Male	Female	Total
Under 30	9%	5%	14%
30-50	54%	17%	71%
Over 50	12%	3%	15%

Employees by position and gender at the end of 2023

Positions	Male	Female	Total
Executive Officer	91.3%	8.7%	100%
Management (excluding Executive Officers) *	79.3%	20.7%	100%
Employees (excluding Executive Officers and Management)	74.1%	25.9%	100%

*Management is defined as persons in positions of supervision or management according to national legislation in Japan and in our tobacco business, the Vice President and Director-level employees are categorized as Management.

405-2 Ratio of basic salary and remuneration of women to men

Significant locations	Employee category	Ratio of the annual base salary of women to men
JT	Executive Officer	116.5%
	Management	88.7%
	Employee	78.8%
JTI Geneva headquarters	Vice President	91.6%
	Director	92.8%
	Manager	96.6%
	Associate	121.2%

Basis of Reporting | JT Global Site

406: Non-discrimination 2016

3-3 Management of material topic

Disclosure
Materiality Integrated Report FY2023 p.100-125 Human Resource Management	JT Global Site – Promoting Diversity Our Code of Conduct	JT Global Site Basis of Reporting	JT Global Site

406-1 Incidents of discrimination and corrective actions taken

Human Resource Management	JT Global Site – Promoting Diversity Our Code of Conduct	JT Global Site Basis of Reporting	JT Global Site In 2023, 7 alleged cases of workplace discrimination were reported. Out of 7 cases, 3 cases were investigated and confirmed as non-substantiated - 2 cases have been closed due to lack of any specific details to allow meaningful follow up - assessment of 1 case is ongoing and, for one substantiated case, the corrective measure included the punishment of a JT employee.

GRI 407: Freedom of Association and Collective Bargaining 2016

3-3 Management of material topic

Disclosure
Materiality Human Resource Management	JT Global Site – Freedom of association and labor unions Supply chain	JT Global Site

407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk

Leaf supply chain - Raw material sourcing	JT Global Site The right to exercise freedom of association and collective bargaining is at significant risk in a number of countries where we directly or indirectly source tobacco leaf. We assess and mitigate those risks through our Leaf Supply Chain Due Diligence, which includes our Agricultural Labor Practices program.

GRI 408: Child Labor 2016

3-3 Management of material topic

Disclosure
Materiality Our policies	JT Global Site Supply chain	JT Global Site Leaf supply chain - Raw material sourcing	JT Global Site Respecting human rights	JT Global Site Integrated Report FY2023 p.61 HUMAN RIGHTS	JT International sustainability website SUPPLY CHAIN	JT International sustainability website ARISE - Preventing and Helping Eliminate Child Labor (ariseprogram.org)

408-1 Operations and suppliers at significant risk for incidents of child labor

Supply chain | JT Global Site Leaf supply chain - Raw material sourcing | JT Global Site – Agriculture Labor Practices (ALP) and Leaf Supply Chain Due Diligence (SCDD) Integrated Report FY2023 p.60-61 HUMAN RIGHTS | JT International sustainability website SUPPLY CHAIN | JT International sustainability website ARISE - Preventing and Helping Eliminate Child Labor (ariseprogram.org) Operations and suppliers having significant risk for incidents of child labor have been identified in a number of countries where we directly or indirectly source tobacco leaf. We assess and mitigate those risks through our Leaf Supply Chain Due Diligence, which includes the Agricultural Labor Practices program, the ARISE program – Achieving Reduction of Child Labor in Support of Education, the Grower Support Programs and Good Agricultural Practices, as well as communication and training, and the Eliminating Child Labor in Tobacco-Growing (ECLT) Foundation.

GRI 409: Forced or Compulsory Labor 2016

3-3 Management of material topic

Disclosure
Materiality Integrated Report FY2023 p.60-61 Respecting human rights | JT Global Site Leaf supply chain - Raw material sourcing | JT Global Site HUMAN RIGHTS | JT International sustainability website SUPPLY CHAIN | JT International sustainability website

409-1 Operations and suppliers at significant risk of forced or compulsory labor

Respecting human rights | JT Global Site Supplier screening HUMAN RIGHTS | JT International sustainability website SUPPLY CHAIN | JT International sustainability website

GRI 413: Local Communities 2016

3-3 Management of material topic

Disclosure
Materiality Improving our social impact | JT Global Site

413-1 Operations with local community engagement, impact assessments, and development programs

Basis of Reporting | JT Global Site Improving our social impact | JT Global Site Community investment programs: In 2023, through long-term partnerships with various

stakeholders, we are currently implementing 513 community programs that contribute to the development of inclusive and sustainable societies across 97 countries. To measure the social impact of our efforts, we use the Business for Societal Impact (B4SI) Framework provided by Corporate Citizenship. We encourage more accurate reporting and measurement to ensure all of our programs deliver social impact according to our policy.

GRI 414: Supplier Social Assessment 2016

3-3 Management of material topic

Disclosure
Materiality Supply chain | JT Global Site

414-1 New suppliers that were screened using social criteria

Supply chain | JT Global Site Responsible procurement | JTI Sustainability website Supply chain due diligence in farming communities | JTI Sustainability website

414-2 Negative social impacts in the supply chain and actions taken

Disclosure
Supply chain | JT Global Site Responsible procurement | JTI Sustainability website Supply chain due diligence in farming communities | JTI Sustainability website

GRI 415: Public Policy 2016

3-3 Management of material topic

Disclosure
JT Group Materiality and Sustainability Compliance risk management Our code of conduct

415-1 Political contributions

In compliance with Political Funds Control Laws in Japan, JT refrains from making political contributions. None of JT's subsidiaries made political contributions in any jurisdiction in 2023, except a non-tobacco subsidiary in Japan, which made a political contribution that amounted to low-single-digit million Yen, at its own discretion, in compliance with all relevant Japanese laws.

416 Customer Health and Safety 2016

3-3 Management of material topic

Disclosure
Materiality Integrated Report FY2023 p.38－41 RRP (Consumer expectations) | JT Global Site Tobacco | JT Global Site Pharmaceuticals | JT Global Site

Processed food | JT Global Site

416-1 Assessment of the health and safety impacts of products and service categories

RRP (Consumer expectations) | JT Global Site Tobacco | JT Global Site Pharmaceuticals | JT Global Site Processed food | JT Global Site Integrated Report FY2023 p.76-97

416-2 Incidents of non-compliance concerning health and safety impacts of products and services

Annual Securities Report FY2023 Consolidated Financial Statements, Notes to Consolidated Financial Statements, Contingencies

417 Market and Labelling 2016

3-3 Management of material topic

Disclosure
Materiality Tobacco | JT Global Site Pharmaceuticals | JT Global Site Processed food | JT Global Site

417-1 Requirements for product and service information and labeling

Tobacco | JT Global Site Pharmaceuticals | JT Global Site Processed food | JT Global Site

417-2 Incidents of non-compliance concerning product and service information and labeling

Annual Securities Report FY2023 V. Accounting, 1. Consolidated Financial Statements, (1) Consolidated Financial Statements, Notes to Consolidated Financial Statements, 38. Contingencies, pages208-211.

417-3 Incidence of non-compliance concerning marketing communications

Annual Securities Report FY2023 V. Accounting, 1. Consolidated Financial Statements, (1) Consolidated Financial Statements, Notes to Consolidated Financial Statements, 38. Contingencies, pages208-211.