








## Sustainability Strategy of Pharmaceutical Business

Strategic Focus Areas	Aspirational Goals	Targets	SDGs
<b>Products and Services</b>	<b>We will create innovative, original drugs to support patients in the shortest time possible.</b>	<p><b>Engaging in R&amp;D Activities</b> We will continue our efforts and investments into research and development activities of innovative drugs in specific therapeutic areas.</p>	
<b>People</b>	<b>We will strive to nurture talent development which enables us to create first-in-class (FIC) drugs.</b>	<p><b>Fostering Ethical Awareness</b> In order to develop talent and foster employees' ethical awareness and sense of responsibility towards saving patients, we will continue to learn more about patients' needs by engaging in dialogue with medical experts through our internal educational activity "For the Patients Project."</p>	
		<p><b>Community Investment*<sup>1</sup></b> Between 2015 and 2030 we will invest US\$600 million to help make communities inclusive and resilient, with our employees contributing 300,000 volunteering hours.</p>	  
<b>Product Safety and Responsibility</b>	<b>We will strictly comply with all relevant laws, regulations, and industry standards in order to deliver safe drugs to patients.</b>	<p><b>Responsible Promotion of Drugs</b> We will conduct, among others, regular training programs for our medical representatives in order to provide medical professionals with appropriate information on pharmaceutical products.</p>	
		<p><b>Greenhouse Gas Emissions</b> We will reduce greenhouse gas emissions from our own operations by 31%, between 2015 and 2030.</p>	



\*1 Target for Community Investment is a Group-wide target.