




Sustainability Strategy of Processed Food Business

| Strategic Focus Areas | Aspirational Goals | Targets | SDGs |
|------------------------------|---|---|---|
| Products and Services | We will continue to provide high-quality, technology-driven products in response to our customer's needs, to satisfaction and trust. | Improvement of Quality of Life We will develop and provide high-value-added products with a focus on "health," "convenience," and "diversity," in response to diverse consumer needs. |  |
| People | We will ensure workplace safety for our employees, while continuously investing in people who can contribute to enhancing corporate value. | Enhance Job Satisfaction We will further improve job satisfaction by promoting talent development in a secure and motivating workplace. |  |
| | | Zero Injuries In line with our vision of zero workplace injuries, we will reduce injury rates by 25% by 2025 and 50% by 2030. (Baseline year: 2018) |  |
| | | Community Investment*1 Between 2015 and 2030 we will invest US\$600 million to help make communities inclusive and resilient, with our employees contributing 300,000 volunteering hours. |    |
| Supply Chain | We will reduce social and environmental impacts and continue to deliver safe products to consumers. | Foster a Safe and Reliable Corporate Brand We will promote food safety management in compliance with global food safety standards to develop food safety. We will also enhance the way we communicate with customers so that they retain trust in our food quality. |  |
| | | Promote Use of Environmentally Friendly Packaging Materials We will promote the use of renewable plant-based resources and reduce our use of non-renewable resources, to reduce the environmental impact of our products. |    |
| | | Waste We will reduce the amount of waste associated with our Japanese domestic offices by an average of 1% per year. (Intensity target*2). |  |
| | | Greenhouse Gas Emissions We will reduce greenhouse gas emissions from our own operations by 28%, between 2015 and 2030. |  |

*1 Target for Community Investment is a Group-wide target.

*2 Amount of waste generation / Amount of production.

